

24 April 1959

D-R-A-F-T

jmc

25X1A9a

25X1A9a

Career Service Comments (Section E)
Career Preference Outline

The Board recommends that 25X1A9a continue pertinent on the job training for the purpose of enhancing his personal capabilities and background in the performance of his present activities and responsibilities. His career interests appear to be realizable and related to a desirable personal and professional growth pattern.

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MEMORANDUM FOR: Chairman, ORR Career Service Board
SUBJECT: Career Preference Outline Of 25X1A9a

1st Indorsement

A. COMMENTS BY (DIVISION) (STAFF) CHIEF

25X1A9a

is the Deputy Chief, Far East Compilation Branch. Due to the size and mission of the Branch, additional administrative assignments are not likely within the unit. In the event of a Branch Chief vacancy he will be given consideration along with others in the Division. Although temporary assignments in the Agency components are not particularly practical consideration would be given if the opportunity was offered.

25X1A9a

In respect to proposed study of the Chinese language it will be necessary to weigh it against the Branch requirements and the alternate possibility of concentrating effort on special regional courses.

8 October 1957

Date

25X1A9a

Signature

2nd Indorsement

B. COMMENTS BY AREA CHIEF (When Applicable)

- ☐ I concur in (Division) (Staff) Chief's comments.
- ☐ As the employee is not personally known to me, I accept the comments of the (Division) (Staff) Chief.
- ☐ Other (please specify):

Date

Signature

S-E-C-R-E-T

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A.

GENERAL

| | | | |
|---|---|-------------------------------|---|
| 1. NAME OF EMPLOYEE (Last-First-Middle) [REDACTED] 25X1A9a | 2. DATE OF BIRTH 27 May 1912 | 3. SERVICE DESIGNATION IP | 4. GRADE GS-12 |
| 5. ORGANIZATIONAL TITLE Asst. Chief, For East-W. Pacific Geographer (Cartography) Compt. Branch | 6. POSITION TITLE Asst. Chief, For East-W. Pacific Geographer (Cartography) Compt. Branch | 7. OCCUPATIONAL CODE GS-12 | 8. OFFICE OF ASSIGNMENT ORR-D/OC/For East-W. Pacific Geographer (Cartography) Compt. Branch |

SECTION B.

CAREER INTERESTS

9. GENERAL TYPE OF ACTIVITY
Intelligence map research and compilation

10. SPECIFIC TYPE OF ACTIVITY (Including assignments)
A. IMMEDIATE (Within next 1 to 2 years)
Continuation of present cartographic activities and responsibilities, consistent with Branch objectives and commitments.

B. LONG-RANGE (Within next 3 to 5 years)
1. Expansion of generalized goal in 10 (a), above, to include more supervision and administrative responsibility.
2. Temporary assignment in another office in CIA, such as DD/P; or an overseas assignment or area familiarization tour.

SECTION C.

TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING
A. IMMEDIATE (Within next 1 to 2 years)
Comparatively little formal training due to Branch commitments and temporary shortage of personnel. On-the-job training will continue.

B. LONG-RANGE (Within next 3 to 5 years)
Elementary Reading, Writing and/or Speaking Chinese.

12. ADDITIONAL COMMENTS
I feel that the assignment and training listed in 10(b) and 11(b) respectively would broaden my background and enhance my usefulness to the Agency.

| | | |
|--|--------------------|---------------------------|
| I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION. | 13. DATE COMPLETED | 14. SIGNATURE OF EMPLOYEE |
|--|--------------------|---------------------------|

SECRET

(When Filled In)

SECTION D.

COMMENTS BY SUPERVISOR

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15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

The career interests indicated by subject person are reasonable and potentially achievable. Item 10, B 2, could provide experience that would be of considerable value to this man in his future career.

16. RELATIVE TO TRAINING FOR EMPLOYEE

The training proposed is in line with the individual's anticipated duties in the Cartography Division and will improve his capabilities in an intelligence target-area of first importance.

25X1A9a

17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

18. SIGNATURE

TITLE

Chief, Far East Compilation Branch

20. DATE

27 September 1957

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

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SECRET

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